



VIKRAM DEV UNIVERSITY,

JEYPORE, DIST- KORAPUT, ODISHA, PIN- 764001.

(A STATE PUBLIC UNIVERSITY ESTABLISHED UNDER THE ODISHA UNIVERSITY ACT, 1989)

www.vikramdevuniversity.ac.in

No: 1095/Esst./2026

Date. 05.05.2026

EMPLOYMENT NOTICE

Applications in online mode are invited from eligible Indian Citizens as per UGC eligibility criteria (UGC Notification No. F.1-2/2017(EC/PS), New Delhi 18th July, 2018) to fill up the **Regular Faculty Positions** of **Professor(14)/ Associate Professor(32)** and **Assistant Professor(64)** in the following departments of this university.

Faculty Positions and Number of Vacancies

SL No	Name of the Department/ Subject	Professor [Pay Level-14 as per 7 th CPC]					Associate Professor [Pay Level-13 A as per 7 th CPC]					Assistant Professor [Pay Level-10 as per 7 th CPC]				
		Total No. of Posts	UR	ST	SC	SEBC	Total No. of Posts	UR	ST	SC	SEBC	Total No. of Posts	UR	ST	SC	SEBC
1	Anthropology						1	1				2	1	1		
2	Botany	1	1				2	1	1			4	2		1	1
3	Chemistry	1		1			2	1		1		4	2	1	1	
4	Commerce	1	1				2	1			1	4	2	1		1
5	Economics	1			1		2	1	1			4	2	1	1	
6	Education						1			1		2	1	1		
7	English	1	1				2	1	1			4	2		1	1
8	Geography						1	1				2	1	1		
9	History	1				1	2	1			1	4	2	1	1	
10	Home Science	1	1				2	1	1			4	2	1		1
11	Mathematics	1		1			2	1		1		4	2	1	1	
12	Odia	1	1				2	1	1			4	2		1	1
13	Philosophy	1			1		2	1		1		4	2	1	1	
14	Physics	1	1				2	1			1	4	2	1		1
15	Political Science	1		1			2	1	1			4	2	1	1	
16	Sociology	1	1				2	1		1		4	2	1		1
17	Statistics						1		1			2	1		1	
18	Zoology	1				1	2	1			1	4	2	2		
TOTAL		14	7	3	2	2	32	16	7	5	4	64	32	15	10	7

NB: "Overall Horizontal Reservation" of Posts @33% for Women , 4% for PwD and 1% for the Sports Persons shall be filled up on merit within the vertical reservation quota as per the principles to be followed on vertical reservation during filling up of various State Civil Services and Posts clarification there on vide Letter No. 1955 dated :19.01.2021 and reservation of vacancies for sports person in Group-A (JB) service/ posts under the State Govt. vide Resolution No.33044 dated 11.12.2014 of GA & PG Department and Letter No.14532/HE dated:14.03.2026 on vetting of reservation (Horizontal) and Annexure-I and Annexure -II vide Letter No.19291 dated:10.04.2026 of the Additional Secretary to Govt., Higher Education Department , Odisha, Bhubaneswar on vetting of reservation for Persons with Benchmark Disabilities (PwBs) in the teaching posts of all State Public Universities under Higher Education Department for advertisement for direct recruitment.

Further, in case the vacancies reserve for women in a particular category remain unfilled, the unfilled vacancies of such posts shall be filled up by suitable male candidates of the same category.

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And, if the vacancies, reserved for PwDs, are not filled up due to non-availability of suitable candidates, the backlog reserved vacancies for PwDs shall be carried forward to the subsequent year of recruitment.

The filled in application, should be submitted Online in the HIMS portal- on the link <https://himsrecruitment.odisha.gov.in/> available from **12.05.2026** onwards, complete in all respect along with supporting documents by **10.06.2026** 11:59PM and signed printout of the downloaded application with all the certificates, mark sheets documents should be sent only through **Registered/ Speed Post** to

The Registrar,
Vikram Dev University,
Jeypore,
Dist- Koraput, Odisha
PIN-764001

so as to reach on or before **20.06.2026** by 5.00 P.M.

For other details, please visit www.vikramdevuniversity.ac.in

Essential Qualification for the Post:

(A) Assistant Professor (Pay Level-10 as per 7th CPC)

Eligibility(A or B):

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

However, for SC /ST /Non-creamy layer OBC /Differently abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.

(ref. sl. 3.4(I)) of UGC Regulations Notification No. F.1-2/ 2017 (EC/PS), New Delhi, 18th July 2018) the requirement at master level is 50%. Relaxation of 5% in marks is also applicable to the Ph.D. degree holder who completed master degree prior to 19 September, 1991. (clause 3.5)

- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET /SLET /SET:

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Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted.
- d) The Candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

The clause 3.10 of the said notification stands deleted and re-written as "NET / SET / SLET shall be the minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institution 'Ref: UGC Notification New Delhi, the 30th June, 2023'.

OR

B.

The Ph.D. degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations Notification No. F.1-2/2017(EC/PS), New Delhi, the 18th July, 2018 for universities, and Appendix II (Table 3B) for colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

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5/11/2026

Since the advertisement is for the University hence Table 3A is applicable for short-listing of the candidates for interview only for the post of Assistant Professor.

B. Associate Professor;(Pay Level-13 A as per 7th CPC)

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii) A Master's Degree with at least 55%marks (or an equivalent grade in a point-scale, wherever the grading system is followed). Relaxation as stated for Assistant Professor is applicable for marks at master degree.
- iii) A minimum of eight years of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry with a minimum of **seven** publications in the peer-reviewed or UGC CARE-list of journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations Notification No. F.1-2/2017(EC/PS), New Delhi, the 18th July, 2018.

C. Professor (Pay level-14 as per 7th CPC) Eligibility

(A or B):

- i) An eminent scholar having a Ph.D. degree in the concerned/ allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of **10** research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations Notification No. F.1-2/2017(EC/PS), New Delhi, the 18th July, 2018.
- ii) A minimum of **ten** years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/ allied/ applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

General terms & condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education

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Department, Govt. of Odisha and as amended from time to time.

2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selection for direct recruitment as an Assistant Professor/Associate Professor/ Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), New Delhi, the 18th July, 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC Regulations Notification No. F.1-2/2017(EC/PS), New Delhi, the 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per the Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for the posts of Professors, Associate Professors and Assistant Professors in various disciplines in the University as per the table given above till this advertisement is kept open on the University website www.vikramdevuniversity.ac.in (as per closing date mentioned). **Candidates are advised to visit University website from time to time and remain updated.**
2. Starting Date of Online application is **12.05.2026** and Closing Date of Online application is **10.06.2026** midnight.
3. Applications to be submitted online at the **HIMS portal** (the link will be available on Link: <https://hims.odisha.gov.in/>). However, after submitting the application form, the candidate must send the hard copy of application form downloaded printout along with the documents through **speed post / Registered post** only so as to reach the university with in **10days** from the closing date i.e on or before **20.06.2026**.

**The envelope containing the application should be superscribed as
"APPLICATION FOR THE POST OF....." as per
Advertisement No. _____ Dated _____."**

4. Only matriculation/SSC certificate/pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.

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5. Candidates belonging to **SC/ST/SEBC** category should submit valid caste certificate as per the guidelines and the certificate format of the Govt of Odisha.
6. The candidates applying under **PwD** Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC Communication dated 1 March, 2016, a certificate from the employer/ head of the Institution/University, has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of the application of such applicants who have applied online before closing date will be accepted if it reaches as per sl.no.3.
9. Candidate above **60 years** will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit online application as per closing date.
11. Exchange of reservation is not permitted.
12. The application processing fee for UR/SEBC candidates is **Rs. 2000/-** and for ST/SC/Women/PwD candidates is **Rs. 1000/-** to be paid online (**Non-Refundable**) as per the bank details given herewith:-

Current Account No:-	11312175579
Name of the Bank:-	STATE BANK OF INDIA, MAIN BRANCH, JEYPORE
IFSC Code:-	SBIN0000101
Name of the A/c Holder	Registrar, Vikram Dev University, Jeypore

13. Candidate applying for **more than one post will have to apply separately** for each post and pay application fee for each post.
14. Application without applicable fee will be summarily rejected.
15. Submission of Hard copy of the Application Form:
As the application is online, the candidates must submit the hard copy of application along with the copies of the uploaded certificates/ documents by the date stipulated for submission of hard copies through **Regd. / Speed post** only (courier/ ordinary post/ hand delivery shall not be accepted) to

(Handwritten signature)

The Registrar,
Vikram Dev University, Jeypore,
Dist- Koraput
Odisha
PIN-764001.

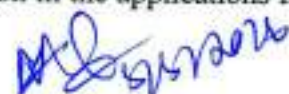
So as to reach on or before **20.06.2026**.

The envelope must be superscribed as "APPLICATION FOR THE POST OF
..... vide advertisement No. _____ Dated _____"

16. Candidates should produce all the self-attested documents as per application form and sequentially placed mentioning the Sl. No against which the document is attached.
17. No TA/DA shall be paid to the candidates for attending the interview.
18. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on closing date of submission of online application.
19. Incomplete application form in any respect and/or not in the prescribed proforma or/and without required documents/ fees will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
20. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
21. The University reserves the right to not to fill up any or some of the vacancies advertised without assigning any reason. The University also reserves the right to draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
22. **In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).**
23. **In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.**
24. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
25. Canvassing in any form will be a disqualification.



26. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and short list most suitable candidates, to be called for written Examination/ interview, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may be deemed fit.
27. **In cases of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Jeypore of Koraput district in Odisha which is the headquarters of the University.**
28. **The University reserves the right to revise / reschedule/ cancel / suspend the advertisement/ recruitment process without assigning any reason thereof. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.**
29. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.
30. **Any change or amendment in this advertisement shall be displayed on the university website only, therefore, the aspiring candidates are advised to visit University website regularly and remain updated.**
31. Candidates are advised to visit the website www.vikramdevuniversity.ac.in of the university after the closing date regularly for the updated information.
32. Application without signature will not be considered and rejected without refund of application processing fee.
33. Upload your documents in PDF/Image format. Ensure the readability.
34. Upload your photograph in JPEG format with a size of less than 200KB.
35. While applying, the applicant should ensure that he/she fulfills the eligibility and other conditions / norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining & continuing in the post that the candidate has furnished incorrect/ false information or has suppressed any facts then the appointment /service will be terminated and the candidate will not be entitled for any relaxation including legal procedure.
36. Candidate signing the undertaking is bound by these clauses.
37. In service candidate is required to forward the hard copy through proper channel or attach **No Objection Certificate**, so as to reach the university as per the date specified.
38. No request for change of post(s) and up date of new information in the applications form will be entertained after the last date of application.



39. Any other relaxation and reservation as applicable but not mentioned shall be as per Govt. of Odisha notification from time to time.

How to apply

1. Candidates willing to apply for one or more posts are to apply online separately paying application/ processing fee for each application.
2. The online application can be filled in multiple sessions.
3. Applications shall be received online only as per the format. No other application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government / Public Sector Enterprise / Autonomous Bodies should forward a copy of their application through proper channel or should furnish a **No Objection Certificate (NOC)** from the competent authority or employer.
5. Attach soft copy of the documents with the online application.
6. Submit the hard copy of the downloaded application as per uploaded format along with the attachments.
7. Attach photo.(Passport Size)
8. The University shall not be responsible for any postal delay.

Important Dates

- i. Opening of online application portal : **12.05.2026 (10:00AM)**
- ii. Closing of online application portal : **10.06.2026 (11:59PM)**
- iii. Closing date of receiving the hard copy of the application along with the required documents already submitted online through Speed/Regd. Post is **20.06.2026(05:00PM)**

Application Processing Fee (Non-Refundable) to be paid online along with the online submission of application

Sl. No.	Category	Amount
1	UR,SEBC	2000.00
2	ST/SC/PwD and Women	1000.00

Bank details & link for online payment.

Current Account No:-	11312175579
Name of the Bank:-	STATE BANK OF INDIA, MAIN BRANCH, JEYPORE
IFSC Code:-	SBIN0000101
Name of the A/c Holder	Registrar, Vikram Dev University, Jeypore

Brief information on selection process

1. The applications received by due date will be screened/scrutinized in **03(three)** stages.
2. **The list of eligible and in-eligible candidate(s)** will be displayed on the university website i.e. **www.vikramdevuniversity.ac.in.**

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3. A Maximum of **15** candidates in case of a single post and candidates in the ratio of **1:10** for multiple posts will be called for interview as per the scores secured during scrutiny. (Table 3A of appendix-II for Assistant Professor & Table 2 of appendix-II for Associate Professor & Professor as per the UGC Notification dated 18th July,2018).
4. **The screening / scrutiny, shortlisting and subsequent selection will be made as per the UGC Regulations Notification No. F.1-2/ 2017 (EC/PS), New Delhi, 18th July 2018 and supported by AICTE/ NCTE & Statute of the university as applicable.**
5. The selection committee composition will be as per UGC Regulations Notification No. F.1-2/ 2017 (EC/PS), New Delhi, 18th July 2018.
6. **The candidates will be judged holistically i.e cognitive domain. (knowledge in the subject's domain.), psychomotor domain (experience and skill) and affective domain (Received and Response to question, confidence etc). the vision and strength of the candidate to empower the students for developed Odisha and Vikashit Bharat including Aatmnirbhar Bharat will also be judged.**
7. The candidates called for interview shall come prepared with **PPT** as per the following.

Slide 1- Brief biodata

Slide 2-Subject domain strength (specify only your core strength and name of the subjects/specialization.

Slide 3- Practical skill / experience those make you unique.

Slide 4- How are you going to empower the students for developed Odisha, Vikashit Bharat including Aatmanirbhar Bharat.

Slide 5- How are you going to use AI in pedagogy and how the discipline is going to contribute to AI ecosystem.

Slide 6- What are the research projects that can be submitted by you and also mention the funding agency names

Slide 7- What are the consultancy for outreach activities can be led by you and link them to SDGs.

Slide 8- What are the possible national and international collaboration that can be led by you. Mention the type, Organization name and your link.

Slide 9- How can you contribute to the overall document of the University/Department
Font size Arial Black, 24.

No introduction and thank you slide.

Candidates will be stopped after 9th slide and no extra slide(s) will be allowed.

8. Candidates are required to bring with them **the original documents** of all certificates / Grade Cards etc. submitted along with application form. Candidates are required to apply only in the application form available on the HIMS website. No other application or format is acceptable (For Hard copy).
9. **All correspondence from the University including intimation for interview shall be made through the University website only.**
10. **Addendum/ Dedendums/ Corrigendum, if any, shall be posted on the university website :www.vikramdevuniversity.ac.in only.**


REGISTRAR

1. Copy to the Chairman, P.G. Council and all the Heads of P.G./UG Departments, Vikram Dev University/ with a request to display the advertisement in their Notice Boards.
2. Copy to all Officers of Vikram Dev University for information.
3. Copy to Office Notice Board, Vikram Dev University.
4. Copy to all the Registrars of UGC recognized Universities in India for information.
5. Copy submitted to the Director, Employment, Odisha, Unit-III, Bhubaneswar-I for information and necessary action.
6. Copy submitted to the Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi, PIN- 110002 for information.
7. Copy to the University News – AIU (<http://www.aiu.ac.in/university/universitynews.asp>) for information.
8. Copy to the Officer in charge, Establishment, Vikram Dev University for information.
9. Copy to the OIC, Media Cell & Website of Vikram Dev University, Jeypore for information and necessary action.
10. Copy to the DIO, NIC, Koraput/ District Manager, DeGM, Koraput for information with request to hoist the same in the Government website.


REGISTRAR

Date: 05.05.2026

Memo No. 1097 /Esst./2026

A copy of the Advertisement is submitted for information to:

1. The Principal Secretary to Hon'ble Chancellor, Vikram Dev University, Lok Bhawan, Governor's Secretariat, Odisha, Bhubaneswar- 751008.
2. The Commissioner-cum-Secretary to Govt., Department of Higher Education, Odisha, Bhubaneswar-751001.
3. The Director, Higher Education, Odisha, Bhubaneswar-751001.
4. The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Aabled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
5. The Director, State Institute of Disability Rehabilitation Odisha, Capital Hospital Campus, Unit - 6, Bhubaneswar-751001.
6. The Addl. Secretary to Govt., GA & PG Dept./ SSEPD Deptt./ SC & ST Development Deptt./ Sports and Youth Services Deptt., Odisha, Bhubaneswar.
7. The Secretary, Syndicate, Vikram Dev University for information.
8. The Regional Director of Education, Jeypore, Koraput, Odisha.
9. The Collector & District Magistrate, Koraput/ Malkangiri/ Nabrangpur/ Raygada.
10. The DIPRO, Koraput/ Rayagada/ Nabarangpur/ Malkangiri.


REGISTRAR